

PERSONAL INFORMATION

Luca Tisu



 [Redacted]
 [Redacted]
 luca.tisu@e-uvf.ro

Sex Male | Date of birth [Redacted] | Nationality Romanian

WORK EXPERIENCE

18/02/2018 – ongoing

Research assistant

West University of Timișoara, Romania

- research activities in positive organizational psychology;
- data collection and statistical analysis;
- publication of research articles;
- teaching activities.

UEFISCDI PCE 134/2021 – Success through strengths use. Utilizing proactive behaviors to enhance work-related well-being and employee performance

- research activities focused on individual strategies at work;
- data collection and statistical analysis;
- publication of research articles.

H2020 TWINNING PROJECT – Learning in emotionally vulnerable people

- research activities focused on impression formation and neuroticism at work;
- data collection and statistical analysis;
- publication of research articles.

01/08/2015 – 31/12/2017

HR Admin

Accenture, Timișoara

- back-office support for HR Business Partners of Unilever Switzerland;
- administrative HR processes;
- live support for Unilever Switzerland employees.

EDUCATION AND TRAINING

01/10/2018 – 21/03/2022

PhD title

West University of Timișoara, Romania

• Entrepreneurs' personal resources and individual strategies: why and when are they beneficial?

01/10/2016 – 31/07/2018

Masters degree in occupational and organizational health psychology

West University of Timișoara, Romania

01/10/2013 – 31/07/2016

Bachelors degree in psychology

West University of Timișoara, Romania

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
German	C1	C1	C1	C1	C1

Deutsches Sprachdiplom

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills

- excellent communication skills acquired through participating in many national and international projects;
- friendly and outgoing

Organisational / managerial skills

- leadership and managerial abilities;
- task delegation and member motivation.

Job-related skills

- analytical thinking;
- advanced statistical analysis;
- adaptability and flexibility

Computer skills

- good command of Microsoft Office™ tools;
- R; SPSS; Inquisit, JASP/JAMOVI

Driving licence

- B

ADDITIONAL INFORMATION



Publications

- **Tisu, L., & Vîrgă, D. (2022).** Proactive vitality management, work-home enrichment, and performance: A two-wave cross-lagged study on entrepreneurs. *Frontiers in Psychology*, Article 761958. <https://doi.org/10.3389/fpsyg.2022.761958>
- **Tisu, L., Pap, Z., & Virga, D. (2021).** Employee Intrapreneurship Scale: Adaptation and validation in the Romanian working population. *Psihologia Resurselor Umane*, 19(2). <https://doi.org/10.24837/pru.v19i2.495>
- **Tisu, L., Vîrgă, D., & Mermeze, I. (2021).** Autonomy and job performance: Proactive vitality management and work engagement as sequential mediators of the relationship. *Psychological Reports*. Advance online publication. <https://doi.org/10.1177/003329412111048470>
- **Tisu, L., & Vîrgă, D. (2021).** Growth opportunities and entrepreneurial performance: Testing strengths use and meaning-making as moderators of the relationship. *Journal of Career Development*. Advance online publication. <https://doi.org/10.1177/08948453211037397>
- **Tisu, L., Rusu, A., Sulea, C., & Vîrgă, D. (2021).** Job resources and strengths use in relation to employee performance: A contextualized view. *Psychological Reports*, 125(3) <https://doi.org/10.1177/0033294121997783>
- **Sîrbu, A. G., Vintilă, M., Tisu, L., Ștefănuț, A. M., Tudorel, O. I., Măguran, B., & Toma, R. A. (2020).** Parental Alienation-Development and validation of a behavioral anchor scale. *Sustainability*, 13(1), Article 316. <https://doi.org/10.3390/su13010316>
- **Tisu, L., Lupșa, D., Rusu, A., & Vîrgă, D. (2020).** Personality characteristics, job performance and mental health: the mediating role of work engagement. *Personality and Individual Differences*, 153. <https://doi.org/10.1016/j.paid.2019.109644>

Book chapters

- **Vîrgă, D., & Tisu, L. (2022).** Cvasi-experimentul ca alternativă la cercetarea experimentală. În L. R. Diaconu-Gherasim, C. Măirean, & M. Curelaru (Eds.), *Metode cantitative de cercetare. Designuri și aplicații în științele sociale* (pp. 120-135). Polirom.
- **Tisu, L., Pap, Z., & Bunghez, C. (2022).** Diseminarea rezultatelor către publicul larg. În L. R. Diaconu-Gherasim, C. Măirean, & M. Curelaru (Eds.), *Metode cantitative de cercetare. Designuri și aplicații în științele sociale* (pp. 617-633). Polirom.

Projects

- **Leadership Academy** – 05/2022 – Design of the curriculum and trainer (a project in collaboration with the North American Economic Club and West University of Timișoara)
- **West Summer University** – 09/2021 – Facilitator on the topic "Myths in Psychology"
- **Virtual Erasmus Staff Training Week** – 11/2020 – Facilitator on the topic "Workplace Myths"
- **Workplace insertion – tertiary schooling vector** – POCU 121111 – 08/2020-03/2021 – Research assistant
- **Institutional Development Funds Project** – 09/2020 – Design of curriculum and trainer on basic statistical analyses workshop
- **West Summer University** – 09/2020 – Facilitator on the topic "Myths in Psychology"
- **Vocational and Career Orientation for Moldavian Students** – 08/2020 – validation of RIASEC scale for measurement of vocational interests
- **West Summer University** – 09/2019 – Facilitator on the topic "Myths in Psychology"
- **Institutional Development Funds Project** 0153/2019 – 05/2019-12/2019 – Research assistant
- **HR Workshops for various NGO's** – 2015 – ongoing
- **Erasmus+** - 02/2015-04/2015 – translator and guide for Irish students

Conferences

- **EAWOP Conference** – 2022 (cancelled due to COVID restrictions) - Proactive vitality management, work-home enrichment, and performance: A two-wave cross-lagged study on entrepreneurs (**Tisu & Vîrgă**)
- **APIO Conference** – 2021 – Autonomy and performance: Proactive vitality management and work engagement as sequential mediators of the relationship (**Tisu, Mermeze, & Vîrgă**)
- **APIO Conference** – 2020 – Growth opportunities and entrepreneurial performance: Testing strengths use and meaning-making as moderators of the relationship (**Tisu & Vîrgă**)
- **APR Conference** – 2020 – Happy entrepreneur and business performance: Antecedents and mediators (**Tisu, Vîrgă, & Taris**)
- **APR Conference** – 2020 – Psychological capital and work-home enrichment: Job crafting as a mediator (**Tisu & Vîrgă**)
- **APIO Conference** – 2019 - Personality characteristics, job performance and mental health: the mediating role of work engagement (**Tisu, Lupșa, Rusu, & Vîrgă**)

Seminars

- Learnvul Summer School – 2021 – Timișoara, România
- Modelling of intensive longitudinal data – 2021 – Utrecht, Netherlands
- APIO Winter school for advanced statistical analyses – 2019 – Bran, România
- Network analysis – 2019 – APIO Conference
- Bayesian analysis – 2019 – APIO Conference